

YOUR TRANSFORMATIONAL PARTNER FOR BUSINESS HR & LEGAL SERVICES



Sandra L. Jean, Esq

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Your Transformational Partner for Business HR & Legal Services

The Jean Consulting Group, LLC, distinguished by over 50 years of combined experience in HR and employment law, stands as a multifaceted consultancy firm. With a one-stop solution philosophy, the firm provides tailored, comprehensive guidance across various corporate scenarios, ensuring efficiency and strategic alignment with clients' long-term business plans. This approach positions the firm as an essential partner for businesses seeking unified, expert-driven solutions in HR, legal, and corporate affairs.

Holistic Approach

The holistic approach of The Jean Consulting Group, LLC, is centered on providing comprehensive business optimization services that span across HR, employment law, and various corporate sectors. This method ensures that all aspects of a client's business are addressed in a unified, strategic manner, offering tailored solutions that align with their long-term goals. The firm's allencompassing strategy eliminates the need for multiple consultancies, streamlining processes and enhancing efficiency.

SERVICES



Contract Negotiations



Workforce **Disputes Management**







Engagement Strategies

Regulatory **Compliance Counsel**

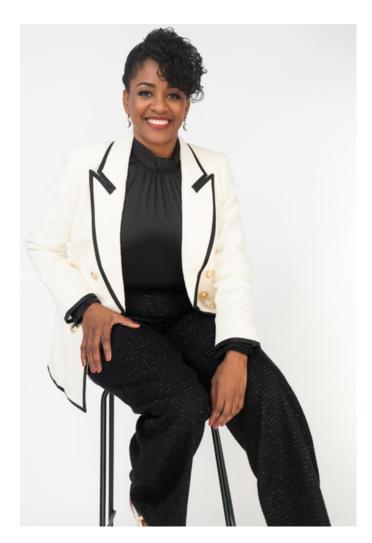


Supervisory and **Leadership Trainings**



Group & **Individual Coaching**

ABOUT Sandra L. Jean, Esq



Sandra L Jean, Esq. CEO of The Jean Consulting Group





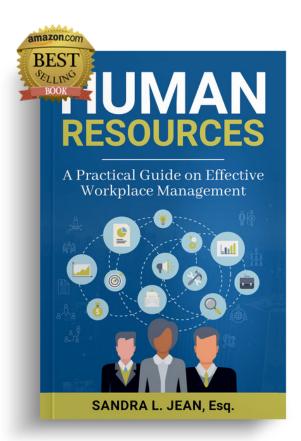


GABBW/ Georgia Association of Black Women Attorneys Sandra L Jean is the CEO and Founder of the Jean Consulting Group, LLC. Sandra spent more than two decades as a senior executive in the corporate world, including Fortune 500 companies. She founded the company to help small and medium business owners enjoy the benefits of having a General Counsel & Senior HR Executive at their disposal for a fraction of the cost. A driven Attorney and employee relations Executive with extensive experience in labor and employment relations, focusing on human resources compliance, metrics management, and leadership development in the private and nonprofit sectors. Her expertise in EEO compliance, employment law, and negotiations are highly valued. In addition to being a highly-respected and soughtafter Conflict Resolutions, Strategist, Sandra has served as the Chief Legal and People Officer for multiple startup companies. One passions is partnering with her of entrepreneurs to develop and implement companies' foundational structures, including establishing а governance structure and advising leadership teams. Sandra's other life-long passion is community service. She serves on various boards, as well as serves as a panelist and speaker.



AMAZON BEST SELLER BOOK

HUMAN RESOURCES: A PRACTICAL GUIDE ON EFFECTIVE WORKPLACE MANAGEMENT



GET YOUR COPY

This indispensable resource offers detailed insights into every aspect of HR, from the essential role of the Human Resources Coordinator the intricacies to of recruitment, selection, onboarding, and orientation. Learn how to create a talent acquisition process that attracts top-tier candidates, while also fostering an environment that encourages retention and engagement. Delve into the nuances of learning and development, compensation, benefits, and compliance, ensuring your organization remains legally compliant while providing a rewarding experience for your employees.



Sandra L. Jean. Esq

Author



<u>A great tool to help navigate the Human</u> <u>Resources professional on different topics</u>

I purchased a hard copy of this book. It is a resource for anyone in the Human Resources field to have in their toolkit. It provided context on the following issues that are often neglected: Recruiting and Retention, Equal Opportunity, Onboarding and Orientation, Continuing Development, Compensation and Benefit, Compliance and Legal. It is written for all readers to educate themselves on HR Management and to better themselves while making the utmost of their workplace. It is a great job by the author.



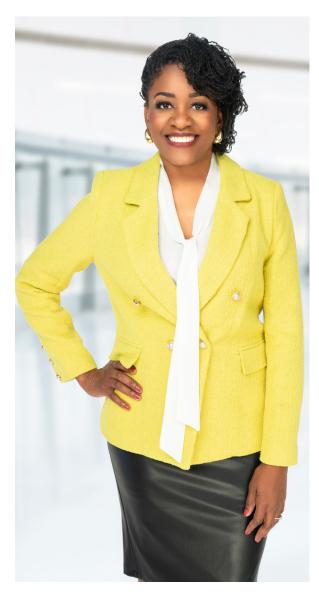
This book accommodates readers at every stage of their careers

Human Resources: A Practical Guide on Effective Workplace Management by Sandra L. Jean, Esq. is a must-read for HR professionals and business leaders seeking to optimize their organizations. Jean's wealth of experience and practical insights provide readers with a roadmap for creating a thriving workplace culture, maximizing productivity, and achieving lasting success. With its balanced blend of theory and application, this book empowers readers to become effective HR practitioners capable of driving positive change within their organizations.



CONNECT WITH SANDRA

HUMAN RESOURCES: A PRACTICAL GUIDE ON EFFECTIVE WORKPLACE MANAGEMENT



Sandra L Jean, Esq. CEO of The Jean Consulting Group

HEADSHOT

ABOUT SANDRA



Sandra L. Jean, Esa



compliance, organizational development, and best practices within the Human Resources arena. She is very personable and likable which is well received by front line associates, while her tact and professionalism carry her too much success working with management teams and company executives. Her expertise and wiliness to build teams and consensus for engagement continue to make her a success in the business world.

M.S. Warner HR Business Partner II

I would recommend Sandra because she is a rare person who brings such an extensive knowledge of employment and labor law, but is also able to connect with employees on all levels of an organization. Sandra is the type of H.R. professional that builds trust with employees and becomes the "go- to" person for management when dealing with employee and labor issues. I truly enjoyed working with Sandra for two years and I still reach out to her for advice regarding difficult employment matters. Sandra would be an asset for any organization that is looking for a highly skilled human resources professional.



A.L. Chief H.R. Officer